

GEAUGA COUNTY DRUG AND ALCOHOL CONSORTIUM
NOTICE TO APPLICANT
ATTACHMENT A(1)

PART I.

All applicants for a safety sensitive position must pass (test negative) a drug test at a designated collection site to qualify for employment. Drug test analyses will be completed at a laboratory approved by the Department of Health and Human Services (HHS) for the following drugs:

- Marijuana
- Cocaine
- Opiates (including heroin)
- Amphetamines (including ecstasy and methamphetamine)
- Phencyclidine

A positive test or a refusal to test shall result in disqualification for hire and the conditional job offer will be withdrawn.

If you are selected for employment, you may be subject to future urine and/or breath testing, 1) on a random basis, 2) when there is reasonable suspicion to believe you are using prohibited substance(s), 3) following an accident, 4) prior to returning to duty or 5) during follow-up testing if you fail to pass a drug and/or alcohol test or undergo treatment for drug and/or alcohol abuse. If you become an Employee, you will be required to report within five (5) days to the Designated Employer Representative (DER) any conviction for violation of a criminal drug statute.

PART II.

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years? _____Yes _____No

If you answered yes, you must produce documents showing the successful completion of the return-to-duty process or the job offer will be withdrawn.

CERTIFICATION: I have read and understand this notice and agree to all of the provisions thereof. I have received the *Order for Testing*, the *Instructions for Collection of Specimen for Drug Testing*, and the *Permission to Contact Previous Employer*, and will comply.

Position Applied For: _____

Applicant Signature

Date/Time

Witness Signature

Date/Time